

Date of the CVA	27/06/2017
------------------------	------------

Section A. PERSONAL DATA

Name and Surname	Enrique Fernandez Macias		
DNI	38838366Z	Age	41
Researcher's identification number	Researcher ID		
	Código Orcid		

A.1. Current professional situation

Institution	Eurofound		
Dpt. / Centre			
Address			
Phone	676855499	Email	enrique.fernandezmacias@gmail.com
Professional category	Research Manager	Start date	2012
UNESCO spec. code	630600 - Occupational sociology		
Keywords	Applied economics; Labour economics; Socio- economic research; Sociology of labour		

A.2. Academic education (Degrees, institutions, dates)

Bachelor/Master/PhD	University	Year
Economic Structure and Social Inequality (Estructura económica y desigualdad social)	Universidad de Salamanca	2010
Licenciado en Sociología Itinerario Estructura Social	Universidad de Salamanca	1998

A.3. General quality indicators of scientific production

As of June 27 2017:

Total citations in Google Scholar: 1916.

Citations in last 5 years (since 2012): 1242.

H-index: 17.

Total number of JCR-indexed publications: 13 (4 in Q1).

Section B. SUMMARY OF THE CURRICULUM

I would emphasize the following three aspects of my CV:

1. My research career has developed in the areas of Sociology of Work and Economic Sociology, with a particular focus on structural change in employment and job quality. I have published 13 papers in JCR-indexed journals (4 of them in Q1) and several chapters in books, policy reports and papers, as well as 2 books with international publishers (and 4 in Spanish). My work has received 1916 citations in Google Scholar.
2. Half of my career has taken place in the academia (Departments of Sociology and Applied Economics of the University of Salamanca), and the other half in a recognised international research institute (Eurofound, an EU-funded research institute based in Dublin).
3. I have an extensive experience participating in national and international competitive projects (3 publicly funded Spanish projects, 4 funded by European institutions), and I have also designed and managed several large-scale European projects while working in Eurofound (which has its own research funding).

Section C. MOST RELEVANT MERITS (ordered by typology)

C.1. Publications

- 1 **Scientific paper**. Enrique Fernández Macías; et al. (4/1). 2015. Employment and Occupational Mobility among Recently Arrived Immigrants: The Spanish Case 1997--2007 Population Research and Policy Review. Springer Netherlands. 34-2, pp.243-277.

- 2 **Scientific paper.** Enrique Fernández Macías. (1/1). 2012. Job polarization in Europe? Changes in the employment structure and job quality, 1995-2007 Work and Occupations. Sage Publications. 39-2, pp.157-182.
- 3 **Scientific paper.** Rafael Muñoz de Bustillo Llorente; et al. (4/2). 2011. E pluribus unum? A critical survey of job quality indicators Socio-Economic Review. Oxford University Press. 9-3, pp.447-447.
- 4 **Scientific paper.** Rafael Muñoz de Bustillo Llorente; Enrique Fernández Macías. (4/2). 2005. Job satisfaction as an indicator of the quality of work The Journal of Socio-Economics. Elsevier. 34-5, pp.656-673.
- 5 **Scientific paper.** Enrique Fernández Macías; Carlos Vacas Soriano. (2/1). 2016. A coordinated European Union minimum wage policy? European Journal of Industrial Relations. SAGE Publications. 22-2, pp.97-113.
- 6 **Scientific paper.** Enrique Fernandez Macias; John Hurley. (2/1). 2016. Routine-biased technical change and job polarization in Europe Socio-Economic Review. Oxford University Press. Advance Access.
- 7 **Scientific paper.** Enrique Fernández Macías; José Ignacio Antón Pérez; Rafael Muñoz de Bustillo Llorente. (3/1). 2015. Determinantes de la participación de los trabajadores en los planes privados de pensiones en la UE Revista de derecho de la seguridad social. Laborum. 2, pp.263-288.
- 8 **Scientific paper.** Alberto del Rey Poveda; et al. (5/5). 2015. La interferencia entre el estatus familiar y las características individuales en el nacimiento del primer hijo tras la emigración a España Revista Internacional de Sociología. 73-2.
- 9 **Scientific paper.** José Ignacio Antón Pérez; et al. (4/3). 2014. Effects of health care decentralization in Spain from a citizens' perspective The European Journal of Health Economics. Springer. 15-4, pp.411-431.
- 10 **Scientific paper.** José Ignacio Antón Pérez; Rafael Muñoz de Bustillo Llorente; Enrique Fernández Macías. 2014. Supplementary private pensions and saving: Evidence from Spain Journal of Pension Economics and Finance. Cambridge University Press. 13-04, pp.367-388.
- 11 **Scientific paper.** Enrique Fernández Macías; et al. 2013. Early School-leaving in Spain: evolution, intensity and determinants European Journal of Education. 48-1, pp.150-164.
- 12 **Scientific paper.** Enrique Fernández Macías. (1/1). 2012. La política laboral española en el seno de la UE: una integración sin competencias? Sistema: Revista de ciencias sociales. Fundación Sistema. 225, pp.75-90.
- 13 **Scientific paper.** Enrique Fernández Macías; et al. (4/1). 2010. Algunas apreciaciones aritméticas sobre el fracaso y el abandono escolar en España Revista de Educación. Numero Extraordinari, pp.307-324.
- 14 **Scientific paper.** Christian Welz; Enrique Fernández Macías. (2/2). 2008. Financial Participation of Employees in the European Union: Much Ado about Nothing? European Journal of Industrial Relations. SAGE Publications. 14-4, pp.479-496.
- 15 **Scientific paper.** Rafael Muñoz de Bustillo Llorente; Enrique Fernández Macías. 2007. Producción y Tiempo: utilización de capacidad instalada en las empresas españolas. Estudios de economía aplicada. 25-1.
- 16 **Scientific paper.** Enrique Fernández Macías. 2003. Job instability and political attitudes towards work: some lessons from the Spanish case European Journal of Industrial Relations. Sage Publications. 9-2, pp.205-222.
- 17 **Scientific paper.** Enrique Fernández Macías. 2002. Una aproximación sociológica al fenómeno del Software Libre Revista Internacional de Sociología. CSIC. pp.167-184.
- 18 **Encyclopaedia article.** Enrique Fernández Macías; Rafael Muñoz de Bustillo Llorente. 2014. Job Satisfaction Encyclopedia of Quality of Life and Well-Being Research. Springer Netherlands. pp.3451-3454.
- 19 **Book chapter.** John Hurley; Enrique Fernández Macías; Rafael Muñoz de Bustillo Llorente. (3/2). 2012. Assessing Recent Employment Shifts in Europe Using a Multidimensional Job Quality Indicator Transformation of the Employment Structure in the EU and USA. Palgrave Macmillan UK. pp.147-179.

- 20 **Book chapter.** José Ignacio Antón Pérez; Enrique Fernández Macías; Rafael Muñoz de Bustillo Llorente. (3/2). 2012. Identifying Bad Jobs across Europe Are Bad Jobs Inevitable?: Trends, Determinants and Responses to Job Quality in the Twenty-First Century. Palgrave Macmillan. pp.25-25.
- 21 **Book chapter.** Enrique Fernández Macías. 2012. Patterns of Employment Expansion in Europe, 1995--2007 Transformation of the Employment Structure in the EU and USA. Palgrave Macmillan. pp.26-26.
- 22 **Book chapter.** Enrique Fernández Macías; Rafael Muñoz de Bustillo Llorente. (2/1). 2009. Capacity Utilisation, Working Time and the Quality of Work Comparative Analyses of Operating Hours and Working Times in the European Union. Physica-Verlag HD. pp.165-189.
- 23 **Book chapter.** Frank Bauer; et al. 2007. Cross-country comparison of operating hours, capacity utilisation, working times and employment Operating hours and working times: a survey of capacity utilisation and employment in the European Union. Physica-Verlag HD. pp.41-71.
- 24 **Book chapter.** Rafael Muñoz de Bustillo Llorente; Enrique Fernández Macías. 2007. Operating Hours, Working Times and Employment in Spain Operating hours and working times: a survey of capacity utilisation and employment in the European Union. Physica Verlag.
- 25 **Book chapter.** Enrique Fernández Macías. 2002. Tipo de contrato y actitudes hacia los sindicatos Sindicatos y cambios económicos y sociales. Ediciones Universidad de Salamanca.
- 26 **Scientific book or monograph.** Fernandez-Macias, Enrique; Hurley, John; Storrie, Donald. 2012. Transformation of the Employment Structure in the EU and USA Palgrave Macmillan.
- 27 **Scientific book or monograph.** Rafael Muñoz de Bustillo Llorente; et al. (4/2). 2011. Measuring more than money. The social economics of job quality Edward Elgar.
- 28 **Scientific book or monograph.** Modesto Escobar Mercado; Enrique Fernández Macías; Fabrizio Bernardi. (3/2). 2010. Análisis de datos con Stata Centro de Investigaciones Sociológicas.
- 29 **Scientific book or monograph.** Rafael Muñoz de Bustillo Llorente; et al. 2009. Abandono escolar y mercado de trabajo en España Ministerios de Trabajo e Inmigración y Educación y Ciencia.
- 30 **Scientific book or monograph.** Rafael Muñoz de Bustillo Llorente; Enrique Fernández Macías; José Ignacio Antón Pérez. (3/2). 2008. El trabajo a tiempo parcial en España en el contexto de la Unión Europea Ministerio de Trabajo y Asuntos Sociales.
- 31 **Scientific book or monograph.** Rafael Muñoz de Bustillo Llorente; et al. 2003. Nuevos tiempos de actividad y empleo Ministerio de Trabajo y Asuntos Sociales.
- 32 **Scientific-technical report.** Agnes Parent-Thirion; et al. 2007. Fourth European Survey on Working Conditions Office for the Official Publications of the European Union.
- 33 **Scientific-technical report.** Enrique Fernández Macías; Carlos Vacas Soriano. (2/1). 2015. Recent developments in the distribution of wages in Europe Office for the Official Publication of the European Union.
- 34 **Scientific-technical report.** Enrique Fernández Macías; John Hurley. (2/1). 2014. Drivers of Recent Job Polarisation and Upgrading in Europe Publication Office of the European Union.
- 35 **Scientific-technical report.** Christine Aumayr-Pintar; et al. 2014. Pay in Europe in the 21st century Publication Office of the European Union.
- 36 **Scientific-technical report.** John Hurley; Enrique Fernández Macías; Donald Storrie. 2013. Employment polarisation and job quality in the crisis Publication Office of the European Union.
- 37 **Scientific-technical report.** Robert Stehrer; Terry Ward; Enrique Fernández Macías. 2009. Changes in the Structure of Employment in the EU and Their Implications for Job Quality Vienna Institute for International Economic Studies.
- 38 **Scientific-technical report.** Rafael Muñoz de Bustillo Llorente; et al. (4/2). 2009. Indicators of job quality in the European Union European Parliament.

- 39 Scientific-technical report.** Maija Lyly Yrjanainen; Enrique Fernández Macías. (2/2). 2009. Women managers and hierarchical structures in working life Eurofound.
- 40 Scientific-technical report.** Enrique Fernández Macías; John Hurley. (2/1). 2008. More and Better Jobs: Patterns of Employment Expansion in Europe Office for the Official Publications of the European Union.

C.2. Participation in R&D and Innovation projects

- 1** Crossing borders in the comprehensive investigation of labour market matching processes: An EU-wide, trans-disciplinary, multilevel and science-practice-bridging training network (EDUWORKS - EU FP7 Marie Curie Initial Training Network ITN) Kea Tijdens. (Universidad de Salamanca). 01/10/2013-01/10/2017.
- 2** La semántica de la identidad contemporánea: estudio de la configuración de la identidad personal a través de la autodescripción, la narración y la imagen (CSO2011-27005) Ministerio de Ciencia e Innovación. Modesto Escobar Mercado. (Universidad de Salamanca). 01/01/2012-31/12/2015.
- 3** Procesos de integración de la población inmigrante en España: análisis de las trayectorias laborales y reproductivas (CSO2010-16413) Ministerio de Ciencia e Innovación. Alberto del Rey Poveda. (Universidad de Salamanca). 01/01/2011-31/12/2014.
- 4** Evaluación del proceso de descentralización del Sistema Nacional de Salud desde la perspectiva de los ciudadanos (PRE/1868/2010) Centro de Investigaciones Sociológicas. José Ignacio Antón Pérez. (Universidad de Salamanca). 01/03/2011-30/11/2011.
- 5** Evaluación del tercer pilar del sistema de pensiones: determinantes de las aportaciones voluntarias y sus efectos sobre el ahorro de las familias Dirección General de la Tesorería de la Seguridad Social. Rafael Muñoz de Bustillo Llorente. (Universidad de Salamanca). 01/04/2010-31/12/2010.
- 6** Indicators of job quality in the EU (IP/A/EMPL/FWC/2007-017/C1-SC3) European Parliament. (Universidad de Salamanca). 01/01/2009-30/11/2009.
- 7** The socio-economic determinants of citizens work life attitudes, preferences and perceptions (WOLIWEB, VI FP EU, FP6-CITIZENS 506590) Framework Programme of the EU. Rafael Muñoz de Bustillo Llorente. (Universidad de Salamanca). 01/04/2004-01/03/2007.
- 8** Comparative study of operating hours, working time and employment (EUCOWE, V FP EU, HPSE-CT-2001-00090) Framework Programme of the EU. Rafael Muñoz de Bustillo Llorente. (Universidad de Salamanca). 01/10/2001-30/09/2004.
- 9** Representación, decisión y participación en las organizaciones de la sociedad civil (SEC098-0622) Comisión Interministerial de Ciencia y Tecnología. Modesto Escobar Mercado. (Universidad de Salamanca). 01/10/1998-01/10/2001.

C.3. Participation in R&D and Innovation contracts

C.4. Patents